



THE LAW SOCIETY
OF SINGAPORE

UNDERSTANDING PRIVATE PENSION SCHEMES

Thursday, 6 September 2007, 5.30pm to 7.30pm

About this Seminar

By 2050, population projections show that, there will be four times as many people aged above 65 compared to people under 65. Within Asia, the United Nations estimates that the number of elderly will triple by 2050. Yet, unlike aging western European countries such as Italy, Germany and Spain where generous pensions and early retirement incentives have been available for years, retirement financing systems are not well developed in Asia.

Closer to home, Singapore is the world's second most rapidly ageing society with Baby Boomers (individuals born between 1946 and 1964) representing the bulk of the group gradually moving into retirement age in the coming decades. Over one-third of this group is expected to live well into their 80s or beyond (especially women and the more educated). The Singapore government has been exploring alternatives, such as tweaking the Central Provident Fund scheme, so as to provide for a higher aged population that is also expected to spend a long time in the retirement phase. However, the private sector too has a critical role to play in this age of rapidly changing demographics, as employer.

The Law Society's Continuing Professional Development Committee presents this seminar which aims to provide lawyers, in-house counsel, HR practitioners and company managers with a timely discussion on private pension schemes - what they are, their benefits as well as how to set-up and structure such schemes.

Seminar Outline

5.15-5.30pm	Registration & Refreshments
5.30-7.15pm	<ul style="list-style-type: none">▪ Public pension schemes vs private pension scheme vs "State-directed, private-sector-managed pension funds"▪ What is a private pension scheme and how does it work▪ How a pension plan can be an effective retention tool and motivator▪ The various pension plans available and how to decide on which to use▪ How to actually set up the plan▪ How the monies of the plan are to be invested – the different approaches (and costs) available.
	<i>Mr. James Huan - Head, Legal & Estate Succession, Providend Pte Ltd Mr. Christopher Tan - Chief Executive Officer, Providend Pte Ltd</i>
7.15-7.30pm	Question & Answer Session

About the Speakers

Mr. James Huan - Head, Legal & Estate Succession, Providend Pte Ltd

James heads the Legal & Estate Succession department of Providend Pte Ltd, Singapore's first fee-only private wealth management firm and brings with him varied experience in the area of law. Prior to joining Providend, he had practised law locally. James has often been quoted in the local press as well as financial magazines for his expert opinion on estate planning matters. He is also one of the authors for the "Singapore Master Financial Planning Guide" as well as the co-author of "Estate Planning Made Easy". He graduated with a law degree (Second Class, Upper Division) from the Law Faculty of the National University of Singapore in 1999 and was admitted as an Advocate and Solicitor to the Supreme Court of Singapore in 2000.

James has carved a niche for himself as with knowledge both in law and wealth management, he is able to comprehensively and effectively advise clients by marrying the legal solutions with specific financial solutions where they are needed.

Mr. Christopher Tan - Chief Executive Officer, Providend Pte Ltd

Christopher Tan is the Chief Executive Officer (CEO) and co-founder of Providend, an Independent Private Wealth Management Firm. He is a Certified Financial PlannerCM and a member of the Financial Planning Association of Singapore (FPAS). Prior to setting up Providend, Christopher was the Managing Partner of a fee-based financial planning firm. With almost a decade of experience in wealth management, Christopher is often quoted in the media such as The Business Times, The Edge, The Straits Times, Channel News Asia, etc, for his expert opinion in financial matters. He is also one of the authors for the Singapore Master Financial Planning Guide published by CCH Asia Pte Ltd as well as Estate Planning Made Easy by Sweet & Maxwell Asia.

As a result of his expertise, Christopher has been asked to speak to more than 100 entities, educating them on wealth management issues. Moreover, Christopher lectures regularly with The Financial Training Company in financial planning topics to train other financial planners. He is also recognized in the Asia Pacific region for his proficient knowledge and capability, and thus is highly sought after to train professionals in countries such as Mauritius, Indonesia and China. In early 2005, Christopher was awarded the First Prize for the Best Financial Advisor of the Year by Asia Financial Planning Journal. He was also a nominee of the Spirit of Enterprise award in 2006. Christopher received his Bachelor of Financial Services degree with Honours from the National University of Ireland. He also holds a Master of Business Administration from University of Warwick.

The Law Society's vMCPD Scheme

Programme Category: Professional Practice

Training Level: Introductory

Practice Area: Category 1 (Employment)

CPD Hours: 2 hrs



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Thursday, 6 September 2007, 5.30pm to 7.30pm

Venue:
FTSE Room
Capital Tower, Level 9
168 Robinson Road Singapore 068912

(Registrations will begin at 5.15pm)

Fee:

S\$ 74.90

(Members of Law Society, ASME, SID & SCCA,
& employees of Singapore law practices)

S\$ 96.30 (non-Members)

(includes 7% GST, materials & refreshments)

REGISTRATION FORM

Name (Dr/Mr/Mrs/Miss/Mdm): _____

Name and Address of Law Firm/Law Corporation/Organisation: _____

Date of Admission: _____ Number of years in Practice: _____

AAS No: _____ NRIC/Passport No: _____
(Law Society Members) (Law Society Associate Members & Non Law Society Members)

Position in Law Firm/Law Corporation/Organisation: _____

Tel number: _____ Fax number: _____ Email: _____
(A valid email address is required for confirmation of registration.)

Mode of payment: **GIRO DDA** **Cheque**

(Only for law practices with
GIRO accounts with the Law Society)

Law Society Member **Employee of Singapore law practice** **SCCA Member** **Other**

Cheque payments should be made payable to "**The Law Society of Singapore**" & arrive at our office
with the completed registration form on or before the closing date, **Wednesday, 30 August 2007**:

The Training & CPD Department
The Law Society of Singapore
39 South Bridge Road (S)
058673

For further enquiries, please contact
The Training & CPD Department at
Tel: (65) 6557 2747 Fax: (65) 6557 2751
E-mail: cpd@lawsoc.org.sg
CPD Portal: www.lawsociety.org.sg/CPD
Website: www.lawsociety.org.sg

REGISTRATION, REFUND & CANCELLATION POLICY

1. Registrations will be confirmed upon receipt of full payment accompanied by a duly completed registration form.
2. The Organisers reserve the right to refuse to register or admit any participant, and to cancel or postpone the course.
3. Substitute delegates are welcomed, subject to the Organisers being notified at least 2 working days before the course of the details of the substitute delegate.
4. The Organisers reserve the right to impose a cancellation fee in the event any registrant wishes to withdraw from the course after the registration closing date.
5. The Organisers will not entertain any request for a refund of fees. However a confirmed registrant who has paid in full the course fees but does not turn up for the course will be entitled to collect a set of the materials provided.

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