



THE LAW SOCIETY
OF SINGAPORE

WSHAC Workplace Safety & Health Advisory Committee

Proudly Present

A MULTI-DISCIPLINARY APPROACH TO WORKPLACE SAFETY & HEALTH

Tuesday, 25 July 2006, 2.30pm to 6.30pm



About this Seminar

The Law Society's Corporate Practice Committee, together with the Ministry of Manpower and the Workplace Safety & Health Advisory Committee are proud to collaborate on this seminar which aims to provide an inter-disciplinary discussion and exchange on the Workplace Safety & Health Act (WSHA) and the ensuing subsidiary legislation.

An illustrious panel of speakers will contribute to the discussion from the regulatory, industry and legal perspectives to lend a broader and more in-depth understanding of the legal and implementation issues relating to the new occupational safety and health framework in the months after the new Act came into force.

Seminar Outline

2.30-2.45pm	Registration & Refreshments
2.45-3.00pm	Chairperson's Opening Remarks
	<i>Ms Kala Anandarajah – Member, Ministry of Manpower Workplace Safety and Health Advisory Committee; Chairperson, Corporate Practice Committee, The Law Society of Singapore; Partner, Rajah & Tann</i>
3.00-3.45pm	Introduction to the new Workplace Safety and Health Act 2006: <ul style="list-style-type: none"> The need for reform Scope of Act New liability regime Stronger personal accountability Moving from prescription to performance based Higher penalties for poor safety management and performance
	<i>Speaker</i> <i>Mr Silas Sng – Senior Assistant Director, OSH Policy & Legislation Branch, Ministry of Manpower</i>
3.45-4.00pm	Tea Break
4.00-4.40pm	Concept Of Reasonably Practicable: Common Thread Through The WSHA: <ul style="list-style-type: none"> Examination of the concept of "reasonably practicable" with reference to case law in other jurisdictions Burden of proof under the WSHA Discharging the burden of proof and practical difficulties
	<i>Speaker</i> <i>Mr Christopher Chuah – Partner, WongPartnership</i>
4.40-5.20pm	A Professional's Perspective
	<i>Speaker</i> <i>Dr Chris Vickery – Principal, Elton-Road</i>
5.20-6.00pm	A Discussion Of Some Duties And Liabilities Under The Act: <ul style="list-style-type: none"> Duties of the employer towards employees and non-employees Does the Act create civil liabilities?
	<i>Mr Edwin Lee – Partner, Rajah & Tann</i>
6.00-6.30pm	Panel Discussion / Question & Answer Session

About the Speakers

Mr Silas Sng – Senior Assistant Director, OSH Policy & Legislation Branch, Ministry of Manpower

Mr Silas Sng is currently the Senior Assistant Director in the OSH Policy and Legislation Department. Silas is a mechanical engineer by training and joined the Ministry in 1997. During his years with the Ministry, Silas oversaw the general safety and health matters in the manufacturing sector as well as in the field of lifting equipment. He was also involved in the drafting of some National Code of Practice under the auspices of SPRING Singapore. In 2003, Silas was awarded a Ministry scholarship to pursue a Master of Public Administration in the US. Since his return, Silas had been active in the area of OSH policy formulation. He participated in the MND_MOM Construction Joint Review Committee that was set up in 2004 in the aftermath of the Nicoll Highway Collapse. Silas was also heavily involved in the drafting of the new Workplace Safety and Health Act (WSHA) and the various subsidiary legislation that were effected on 1 March 2006.

Mr Christopher Chuah – Partner, WongPartnership

Mr Christopher Chuah co-heads the Building & Construction Practice and is a Partner in the China Practice. His main areas of practice encompass construction disputes, in both litigation and arbitration; and he is a specialist in Building and Construction Law. Mr Chuah has acted as leading counsel in numerous reported landmark cases on construction law and has acted for contractors in various arbitration disputes both in Singapore and the PRC. Mr Chuah graduated from London School of Economics and was admitted to the Bar of England and Wales in 1984, and the Singapore Bar in 1990. He also has a Diploma in Surveying (Distinction) from the College of Estate Management, Reading, UK.

Dr Chris Vickery – Principal, Elton-Road

(B.Sc(Hons) Arch from Aston University, UK; M.Sc in architecture from Bristol University, UK; Ph.D from Bristol University, UK)

The Law Society's vMCPD Scheme

Programme Category: Professional Practice
Training Level: Update

Practice Area: Category 1 (Commercial)
CPD Hours: 3 hrs 30 mins

Professional Engineers Board

Category: 1(b)
PDU: 3.00

Discipline: Others



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Dr Vickery has practised architecture in Singapore since 1979 and is involved in both private and public sector projects. He is now a Principal of his own architectural practice which he set up in 1993. He is currently completing the final year of his M.Sc in Construction Law and Arbitration at NUS-Kings College London. His professional memberships include:

- Registered with Board of Architects, Singapore
- Member of Singapore Institute of Architects
- Member of Royal Institute of British Architects
- Fellow of Singapore Institute of Arbitrators

Mr Edwin Lee – Partner, Rajah & Tann

Edwin is a partner in the Projects & Infrastructure group of Rajah & Tann. In his over 12 years of practice, Edwin has conducted both cases in court as well as at arbitration, and has advised statutory boards, developers, contractors, and consultants on numerous aspects of construction law. Edwin is also an adjunct lecturer with the Singapore Institute of Management (SIM) and lectures on Building Contract Law for the Bachelor of Science (Construction Management) course organized by the SIM and the Royal Melbourne Institute of Technology. He is also the author of the book, Building Contract Law in Singapore (2003), and a co-author of the book, Law & Practice of Injunctions in Singapore (2004), and is also a contributor to the Construction section of the book Singapore Precedents of Pleadings (2006).

About the Chairperson

Ms Kala Anandarajah – Chairperson, Law Society's Corporate Practice Committee; Partner, Rajah & Tann

Kala heads the Knowledge & Risk Management Group and the Competition and Trade Law Practice and leads the Corporate Governance Practice. She is a Member of Ministry of Manpower Workplace Safety And Health Advisory Committee. In 2004-2005, she was a member of the Review Committee established by CCDG that reviewed and issued a revised Singapore's Code of Corporate Governance. Kala has been cited on numerous occasions as a leading lawyer in Corporate Governance, Competition & Anti-Trust Laws and Environmental Laws by international legal ranking journals. Kala practices in the field of Corporate and Banking advisory (particularly Corporate Governance), Competition Law, Employment Law and Environmental Law. She has advised multi-nationals, TLCs and financial institutions extensively on Competition Law matters, ranging from advisory to compliance, advising on handling raids and on making applications to the Competition Commission for Guidance and Decisions.

Venue: Furama City Centre Grand Ballroom, Level 5 60 Eu Tong Sen Street, Singapore 059804 (Registrations will begin at 2.30pm)	Fee: S\$ 105.00 (Law Society Members, SCCA Members & employees of Singapore law practices) S\$ 135.00 (non-Members) (includes 5% GST, materials & refreshments)
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REGISTRATION FORM

Name (Dr/Mr/Mrs/Miss/Mdm): _____

Name and Address of Law Firm/Law Corporation/Organisation: _____

Date of Admission: _____ Number of years in Practice: _____

AAS No: _____ NRIC/Passport No: _____
 (Law Society Members) (Law Society Associate Members & Non Law Society Members)

Position in Law Firm/Law Corporation/Organisation: _____

Tel number: _____ Fax number: _____ Email: _____

(A valid email address is required for confirmation of registration.)

Mode of payment:

GIRO DDA ☐

(Only for law practices with GIRO accounts with the Law Society)

Cheque ☐

Law Society Member ☐

Employee of Singapore law practice ☐

SCCA Member ☐

Other ☐

Cheque payments should be made payable to "The Law Society of Singapore" & arrive at our office with the completed registration form on or before the closing date, **Tuesday, 18 July 2006**:

The Training & CPD Department
The Law Society of Singapore
39 South Bridge Road (S) 058673

For further enquiries, please contact
The Training & CPD Department at
Tel: (65) 6557 2747 Fax: (65) 6557 2751
E-mail: cpd@lawsoc.org.sg
CPD Portal: www.lawsociety.org.sg/CPD
Website: www.lawsociety.org.sg

REGISTRATION, REFUND & CANCELLATION POLICY

1. Registrations will be confirmed upon receipt of full payment accompanied by a duly completed registration form.
2. The Organisers reserve the right to refuse to register or admit any participant, and to cancel or postpone the course.
3. Substitute delegates are welcomed, subject to the Organisers being notified at least 2 working days before the course of the details of the substitute delegate.
4. The Organisers reserve the right to impose a cancellation fee in the event any registrant wishes to withdraw from the course after the registration closing date.
5. The Organisers will not entertain any request for a refund of fees made later than 24 hours before course commencement. However a confirmed registrant who has paid in full the course fees but does not turn up for the course will be entitled to collect a set of the materials provided.

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