

TSMP LAW CORPORATION

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(Incorporated with limited liability)

Our Reference : TSY/misc
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Singapore, August 1, 2005

To whom it may concern

Dear Sir,

June Tan worked at the Law Society Secretariat as its training director from 2003 to 2005. I worked with June Tan for over two years in my capacity of Chairman of the Continuing Professional Development Committee of the Law Society. June was instrumental in helping the Law Society conceptualise a holistic training strategy, as well as implementing rigorous benchmarks to monitor the quality, relevance and value of our programmes. She has demonstrated a consistent ability to transform ideas into well executed reality, and as a result, the Law Society can take no small measure of pride in the overall quality and spread of its CPD programmes.

June also drove the initiation and implementation of the pilot Voluntary Minimum CPD programme, and in particular, she conceptualised and managed the development of our tracking software and CPD portal. These were difficult projects involving multi-party coordination, and I can safely say that they only succeeded because of June's relentless commitment to excellence.

Without a doubt, June is the best training director that I have worked with since my involvement with the CPD committee from 1998. She is an irreplaceable loss to the Law Society. Thankfully, we are not left bereft of her services, as we continue to outsource our training administration and secretariat services to her new business; and therefore continue to benefit from her drive, enthusiasm and indefatigability, as well as manage our costs more efficiently.

Yours faithfully
per pro. TSMP LAW CORPORATION



Thio Shen Yi
Joint Managing Director